



2013 Payroll Fact Sheet

FICA TAX	2013
Social Security Tax Rate	6.2%
Social Security Wage Base	\$ 113,700.00
Maximum Social Security Tax	\$ 7,049.40
Medicare Tax Rate	1.45%
Medicare Wage Base	No Limit

Federal Unemployment (FUTA) Tax:

The 2013 FUTA tax rate is 6.0%. The tax applies to the first \$7000 you pay each employees wages during the year. Generally, you can take a credit against your FUTA tax for amounts you paid into state unemployment funds. The credit may be as much as 5.4% of FUTA taxable wages. If you are entitled to the maximum 5.4% credit, the FUTA tax rate after credit is 0.6%. You are entitled to the maximum credit if you paid your state unemployment taxes in full, on time, and on all the same wages as are subject to FUTA tax, and as long as the state is not determined to be a credit reduction state. Specific state adjustments can be attained by visiting that sates website found at the following:

www.workforcsecurity.doleta.gov/unemploy/agencies.asp

State Withholding Tax:

Individual state income tax information, as well as other business related information can be attained at the following:

www.irs.gov/businesses/small/article/0,,id=99021,00.html

State Unemployment Tax:

Individual state unemployment tax information can be attained at the following:

www.americanpayroll.org/members/stateui/state-ui-2/

Use the link below to find the phone number and website for each state unemployment agency:

www.workforcsecurity.doleta.gov/unemploy/agencies.asp

Self-Employment Tax:

The 2013 social security wage base for self-employed individuals is \$ 113,700 with the social security and Medicare tax rates remaining the same.

Deferred Compensation Limits:

401-k, 403-b, SAR-SEP and 457 Plans is \$17,500 with a “catch-up” provision for employees 50 and older for another \$5,500. The SIMPLE plan limit is \$12,000 with a “catch-up” provision for employees 50 and older for an additional \$2,500.

Annual benefit limit for defined benefit plans:

The annual index for employer paid basic match is \$255,000. The annual contribution limit for defined contribution plans will be \$50,000. The limit on compensation that may be taken into consideration under a plan is \$255,000.

Standard mileage rate:

56.5 cents per business mile. (2013 rate)

Minimum Wage:

Federal - \$7.25/hr -- Michigan - \$7.40/hr -- Massachusetts - \$8.00/hr.