

State by State Pay Statement Requirements

State	Information Required	Electronic Statements
AL	Pay rate; pay period; straight-time and overtime hours; gross/net pay; UI contributions; board/lodging; advances; federal, other deductions	Yes; employees should have access to printer
AZ	Statement of earnings/deductions	Yes; employees should have access to printer
CA	Employee's name, SSN; employer's name, address; pay period; hours worked, hourly rate; gross/net pay, deductions	Not specified
CO	Employee's name, SSN; employer's name, address; pay period; gross/net pay; withholdings; deductions	Not specified
CT	Hours worked, separate entries for straight time and overtime for nonexempts; gross/net pay, deductions	Not specified
DE	Wages due; hours worked; pay period; gross/net pay, deductions	Yes; employees should have access to printer
DC	Pay period; hours worked; gross/net wages; deductions and additions; noncommission straight-time earnings and commissions	Not specified
HI	Gross/net pay; pay period; pay date; amount/purpose of deductions	Not specified
IA	Hours worked; wages earned; deductions made	Yes; employees should have access to printer
ID	Itemized deductions	Not specified
IL	Itemized deductions	Not specified
IN	Hours worked; wages paid; itemized deductions	Yes; employees should have access to printer
KS	On employee's request, itemized deductions	Not specified
KY	Employers of 10 or more: amount/purpose of deductions	Not specified
MA	Employee/employer name; date, pay period; hours worked; hourly rate; federal, state, and voluntary deductions; additions to pay	Not specified
MD	Gross pay; deductions	Not specified
ME	Hours worked; pay period; gross/net pay, itemized deductions	Not specified
MI	Hours worked; pay period; gross pay, itemized deductions	Not specified
MN	Employee's name; pay period, hourly rate; hours worked; gross/net pay, deductions	Yes; employees should have access to printer
MO	At least monthly, corporations furnish deductions per pay period	Not specified
MT	Itemized deductions or statement that no deductions were made	Not specified
NC	Itemized deductions	Not specified
ND	Hours worked; pay rate; deductions	Yes; employees should have access to printer
NE	Within 10 days of employee's written request, statement of wages and deductions	Not specified
NH	Itemized deductions	Not specified
NJ	Itemized deductions per pay period	Yes; employees should have access to printer
NM	Employer's name; gross pay/benefits earned; hours worked; pay period; itemized deductions	Not specified
NV	Itemized deductions	Not specified
NY	Employee/employer name/address; hours worked; gross/net pay; allowances; deductions; commissions; on request, how pay is calculated	Not specified
OK	Brief, itemized statement of all deductions	Yes; employees should have access to printer
OR	Gross/net pay; amount/description of deductions; hours worked; rate of pay; pay period; employer's name, address, phone number	Yes; employees should have access to printer
PA	Hours worked; gross/net pay; pay rate; tax deductions; voluntary deductions; pay period	Not specified
RI	Hours worked; amount/reason for deductions	Not specified
SC	Itemized statement of gross pay/deductions	Not specified
TX	Written/signed statement of employee's name; pay period; hours worked; pay rate; gross/net pay; purpose of deductions	Not specified
UT	Statements furnished every payday	Not specified
VA	On employee's request, gross pay; amount/purpose of deductions	Not specified
VT	Hours worked; hourly rate; gross pay, itemized deductions	Not specified
WA	Hours worked; pay period; hourly rate; gross pay, deductions	Yes; employees should have access to printer
WI	Amount/reason for deductions, except employee-authorized deductions; employers may use any reasonable coding system	Not specified
WV	Itemized deductions	Not specified
WY	Itemized deductions	Not specified

NOTE: "Not specified" means no state law or regulation exists that specifically prohibits electronic pay stubs. States without laws have been omitted. To get more on your state wage payment laws, contact your state labor department.

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